



INTERNATIONALER NAURERBE FONDS – LEGACY LANDSCAPES FUND
TOR Environmental and Social Safeguards (ESS) Coordinator in Conservation

INTERNATIONALER NAURERBE FONDS – LEGACY LANDSCAPES FUND (LLF)

is searching for: Environmental and Social Safeguards Coordinator in Conservation

REPORTS TO: Director Environmental Social and Safeguards

LOCATION: Berlin

SALARY: Competitive

CLOSING DATE: 15th Mai 2022

START DATE: 15th September 2022 or earlier

CONTRACT: Full time

ABOUT INTERNATIONALER NAURERBE FONDS – LEGACY LANDSCAPES FUND

The Legacy Landscape Fund (LLF) is a joint initiative by the Federal Ministry for Economic Cooperation and Development (BMZ), KfW Development Bank (KfW), Agence Française de Développement (AFD), philanthropic donors and multiple conservation partners. LLF aims to make a significant contribution to the conservation of global biological diversity through an innovative approach. Under the legal form of a foundation with public and private (philanthropic) funds, the LLF will gradually provide long-term to permanent core funding for particularly conservation-worthy areas in the partner countries of the Global South within selected “Legacy Landscapes” (LL). To this end, the LLF develops a scalable portfolio of at least 30 important legacy landscapes by 2030. The LLF’s goal shall be achieved by long-lasting partnerships between experienced NGOs and PA authorities as well as indigenous and local communities to efficiently conserve and manage PAs and their buffer zones.

The direct target group of the LLF support is the primarily rural population of the protected areas and landscapes, whose living conditions and livelihoods are mostly based on the ecosystems and their natural resources. The intermediaries are the protected area authorities responsible for the management of the protection and use zones as well as the international NGOs that have established partnerships with them.

LLF issues two kinds of grant programs, a “Perpetual Grant” and a “Sustaining Grant”. Both offer a \$1 million annual grant designed to support the relevant LLF Program Area sustainably. LLF’s Sustaining Grant program supports the Legacy Landscape with a \$15 million grant in tranches of \$1 million per year over 15 years. LLF’s Perpetual Grant program supports the Legacy Landscape with a \$ 1 million per year grant that draws on a \$30 million earmarked reserve in LLF’s capital that should be sufficient to support the grant for 50+ years and potentially, depending on earnings from LLF’s investment program, inflation, etc., permanently into the future.

LLF thereby contributes to the conservation of globally significant biodiversity and intact ecosystems, some of which are classified as UNESCO World Natural Heritage sites, ultimately benefitting the World community.

THE ROLE

As the LLF ESS Coordinator, you will be supporting the comprehensive development, refinement and implementation of the LLF's Environmental and Social Management System (ESMS). You will further contribute to the screening of project proposals, defining and supervising appropriate environmental and social impact assessments and safeguard instruments, project appraisals and monitoring and reporting of projects' environmental and social compliance with the requirements of the LLF's ESMS, namely World Bank Environmental and Social Standards (WB ESS) and other international best practice standards, such as the United Nations Guiding Principles on Business and Human Rights (UNGP). External consultants whom you will help coordinating, will support due diligence studies in the LL sites and might also support the implementation of the LLF ESMS currently under development.

KEY RESPONSIBILITIES

- Support the development, refinement and implementation of the LLF ESMS in close cooperation with the LLF Director of ESS and external consultants:
 - o Support finalising the LLF ESMS under development and its implementation
 - o Support the functioning of the fund-level ESMS Grievance Redress Mechanism and that grievances are managed effectively and transparently;
 - o Support creating a good practice and learning platform to help Legacy Landscapes implementing partners to fulfil ESMS requirements
 - o Assist in preparing annual fund-level ESMS reports, based on the periodic monitoring reports to be submitted by implementing partners and on monitoring undertaken by the LLF on implementation of standards, social metrics, mitigation processes;
 - o Support supervising the implementation of any corrective actions as identified in the course of supervision and monitoring, including cases of non-compliance with ESMS standards and procedures as well as serious incidents;
 - o Contribute to continuous improvement of the ESMS.

- Support the coordination and the implementation of the LLF ESMS for each LLF Legacy Landscape as delineated by the LLF ESMS, which includes among others:
 - o Support the screening of each LL proposal on environmental and social risks and against ESMS provisions
 - o Coordinate and support reviewing Environmental and Social Due Diligence (ESDD) studies, Environmental and Social Action Plans (ESAP) and safeguard instruments to be developed;
 - o Support the LLF Director ESS and implementing partners in contracting and supervising internal or external consultants for risk assessment, ESDDs/ESAPs and development of safeguard instruments;
 - o Assist in ensuring adequate public consultation and stakeholder engagement during the preparation and/or application of safeguards instruments, including effective disclosure of relevant documents as defined by the LLF ESMS;
 - o Support reviewing full proposals during LLF proposal application and evaluation;
 - o Contribute to building capacities of implementing partners and beneficiary communities as well as lesson-sharing to responsibly/appropriately manage the identified E&S risks in line with the LLF ESMS;
 - o Support integrating ESMS data and specific environmental and social safeguard requirements into the LLF as contractual conditions for the implementing partners;

- Assist in ensuring that ESMS procedures and -documents are diligently and completely implemented, monitored and reported throughout the program life cycles;
- Participate in field/site monitoring or supervision missions to assess performance and progress in the implementation of safeguards instruments as per ESMS provisions (including but not limited to ESAP actions and further safeguard instruments);
- Contribute to developing monitoring reports including identification of corrective actions as appropriate;

KEY QUALIFICATIONS

Candidates applying for this position must provide evidence of the following:

- Master's Degree in Sustainability Management, Resource Economics or related environmental and social studies from a recognized university. A post-graduate degree in the same field is an added advantage;
- Over 3-5 years of relevant professional experience in conducting or supporting environmental and social impact assessments, undertaking ESDDs and preparing environmental and social safeguard instruments in African, Asian and/or Latin American countries;
- Demonstrable experience and knowledge of applying international environmental and social safeguard standards (WB ESS, IFC PS, UN Guiding Principles on Business and Human Rights etc.);
- Demonstrable experience in undertaking or supporting ESDDs for medium to high E&S risk projects as well as thorough project reviews and audits against international E&S safeguard standards;
- Experience to apply international E&S safeguard standards and develop safeguard instruments for conservation projects;
- Good understanding of socio-cultural issues and livelihood context of traditional local communities and indigenous peoples and their contribution to conservation;
- Demonstrated high level of professionalism and ability to work independently to deliver under tight deadlines;
- Sound knowledge and ability to work with computer and software systems; database, spreadsheets, and other software packages;
- Knowledge and understanding of E&S issues and risks associated with conservation approaches, particularly in ODA countries;
- Excellent written and oral language skills in English, additional German, French and/or Spanish language expertise will be seen as beneficial;
- Working experience in an international NGO, bilateral or multilateral human rights, development or conservation organisation;
- Diplomacy and moderation skills and public speaking experience.

ABOUT YOU

You are passionate about biodiversity and conservation equitably integrating local communities in the global south, their rights and livelihood models. You are an energetic, diplomatic, thorough, self-starting individual who can express ideas, is detail-oriented and process-minded, but who is also flexible enough to enjoy working in an international environment for an organization that will spend its first years continually evolving. You bring global experience in social due diligence, human rights and equity questions in the protected areas sector. You are comfortable working in a small organization and without a large support system. You are ambitious, team-oriented, creative, helpful, and have a good sense of humour. You stay calm in potentially antagonistic debates and make your point heard in a constructive manner. You have written and spoken fluency in English, potentially French, Spanish and German. Ability to travel internationally is required.

BENEFITS

LLF is committed to providing a competitive and fair pay package that takes account of the responsibilities of the position and the qualifications of the selected candidate.

APPLICATION PROCESS

Expressions of interest should be submitted electronically, in English, with all supporting documents in a single pdf document. Please include a letter of motivation (not more than one page) indicating your salary expectations and curriculum vitae and send to info@legacylandscapes.org by 15.05.2022. A shortlist of qualified candidates will be formally invited for an interview process as of end of Mai 2022.